



Inspiring Young Voices is seeking to recruit new Trustees as members of our Board, to join us at an exciting time for the charity.

Inspiring Young Voices is a SCIO (Scottish Charitable Incorporated Organisation) which exists to inspire and be inspired by the voices of children and young people in Highland facing challenges in their lives.

We seek to ensure that these voices are raised, heard and acted upon. We will advocate for changes in policy and practice across Highland which support and promote the meaningful participation of children and young people at every level of decision making.

The organisation has been through many changes in the last few years and has strengthened and consolidated its staff team, its programme of work and its relationships with external partners and stakeholders. This has included playing a key role in the development and drafting of the Highland Community Planning Partnership's new Integrated Children's Service Plan (ICSP) 2023-2026.

You can find out more about our work on our [website](#).

The Board of Trustees consists of a lively group of people from a variety of life experiences who share a passion for the empowerment of children and young people.

The Board are responsible for setting the strategic direction of the organisation, for overseeing the legal and practical obligations of being an employer and running the organisation, while also ensuring that the organisation's charitable aims are met.

Anyone who shares that passion could have something to offer the Board. In particular, the board would seek to include people with:

- Lived experience as parent carers
- Relevant financial, legal and/or business experience
- Relevant public or third sector experience
- Experience and expertise in marketing and public relations
- Experience in human resources

Requirements of Trustees

Trustees are expected to attend monthly board meetings, or to submit apologies. The meetings are split equally between ordinary and development board meetings. Meetings normally last two hours and are normally held during the day.

Trustees will also be asked to attend member meetings, usually lasting two hours, including the AGM and any special or extraordinary general meetings. Trustees will also have the opportunity to be involved in sub-groups and participate in other events.

Term

Trustees will normally serve 12 months (from AGM till AGM). Trustees can stand for re-election at the AGM. A board member may be asked to leave the post at any time based on the decision of the remaining board members, as per the HCYPF constitution.

Responsibility

The Trustee will be responsible to the Board. Each Trustee must meet the Charitable Trustee Legal Duties (itemised in Trustee Booklet).

Remuneration

The positions are voluntary and not remunerated. Out of pocket expenses will be paid in line with our policies.

Training

Board members will receive full induction, along with access to further training / learning.

Equal Opportunities

We are committed to creating an inclusive environment where all people can contribute to reach their full potential, regardless of individual characteristics or circumstances. We welcome Board Member applications from all suitable candidates regardless of gender, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

For more information or an informal discussion, please make initial contact by email with Board Chair David Alston at chair@inspiringyoungvoices.org